



FLRA NEWS

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FLRA RANKS #3 AMONG SMALL AGENCIES IN THE 2015 BEST PLACES TO WORK IN THE FEDERAL GOVERNMENT RANKINGS

The Federal Labor Relations Authority (FLRA) is pleased to announce that it has captured the #3 small-agency ranking in the 2015 Best Places to Work in the Federal Government rankings – up from #5 in 2014. The FLRA was honored for this achievement today by the Partnership for Public Service, which, along with Deloitte, produces the Best Places to Work rankings. The rankings provide critical information to help agencies, the administration, and Congress assess workplace health and performance by measuring overall satisfaction and commitment, as well as employee attitudes on various workplace categories.

The FLRA's overall index score rose by 6 points to 85.2, compared to 79.2 in 2014. And, for the second consecutive year, its scores once again increased in *every* category and sub-category. Of note, employees indicated large increases in satisfaction ratings for such workplace issues as work-life balance (+10.3), empowerment (+ 9.8), fairness (+ 9.1), supervisors (+ 8.6), and effective leadership (+7.5). This year, building upon its "remarkable turnaround" since 2007, the FLRA impressively ranked #1 in 6 of 10 categories: effective leadership (including the sub-categories of fairness, leaders, and supervisors); pay; strategic management; teamwork; training and development; and performance-based rewards and advancement. In addition, the FLRA ranked #2 in 3 other categories: employee skills-mission match; work-life balance; and support for diversity. As to the remaining category – innovation – the FLRA made significant improvement there, rising to #6 from #8 in 2014.

FLRA Chairman Carol Waller Pope applauds the significant and continued progress that the Agency has made over the past six and a half years, attributing it to the hard work, dedication, and commitment of employees at all levels throughout the Agency. "This is a great honor for the entire FLRA workforce, and it reflects our shared commitment to the timely and effective performance of the FLRA's important mission, and to the overall health of the agency," Chairman Pope stated. "The FLRA's dramatic and sustained improvement in employee engagement demonstrates that the FLRA's culture of transparency, open dialogue, and pre-decisional involvement allow for effective collaboration, communication, and continuous feedback around mission performance and Agency operations in a way that meaningfully engages employees." Chairman Pope reaffirmed the Agency's continued commitment to effective leadership, good management practices, and strategic engagement of the FLRA's workforce in a way that encourages innovation and excellence in mission performance.

Details of the survey can be found at: www.bestplacestowork.org. And for more information about the FLRA, its programs, and what makes the FLRA one of the top 5 best places to work in the federal government, please visit our website at: www.flra.gov.

The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.

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